



Salem Lutheran Weekly eNews April 19, 2026

"To share the unconditional love of God in Jesus Christ with all people, and to serve God by serving others"

What's new with the Transition Team?

First, a word of appreciation, the people of Salem Lutheran have 'stepped up' to the important work of preparing to call your next pastor. When we shared the historical timeline and asked you to add your important moments in Salem's history, you did it! When we asked you to participate in the two Core Values gatherings, you did it! When you were given the opportunity to meet with Pastor Deanna 1:1 many of you took the time to share your stories and ask your questions. When Pastor Deanna showed up at your committee or group meeting, you welcomed her. You have held the Transition Team in prayer and you have prayed for the person who is being prepared by the Holy Spirit (right now) to be called as the next pastor of Salem Lutheran. The work of transition is more complete with the people of Salem participating. Thank you.

Here's what the Transition team is working on now. The Ministry Site Profile (MSP) is a document that is required by our Synod and the Evangelical Lutheran Church in America (ELCA). In a simple definition, this is the congregation's resumé. It is a description of the community, Mt. Vernon. It is a description of the challenges and opportunities of this community. It is a description of Salem Lutheran, from the practical recording of our address and financial picture, to the more nuanced picture of Salem shared in descriptions of programs, partnerships in ministry, and recent changes or trends in our community and congregation.

The characteristics of Salem's ministry are reflected in responses given in the areas of Leadership Style, Programming, and Theological Perspective. We provide responses addressing Salem's Purpose, Giftedness, and Mission. Throughout the Transition team's work, we strive to be clear, so that Salem is represented accurately as a community of God's faithful people who have long history and are ready for what the future holds.

Currently, we are close to completion on all narrative portions of the MSP. There is one area remaining that requires identifying how a statement reflects Salem. This is a simpler task. The Transition Team will be reviewing the comments we have received and the conversations we've had to identify the top ministry tasks and skills that we are seeking in our next pastor.

The Transition Team's work ought to be complete in the next month. The next steps are the formation of a call committee, a 'handing over' of the Ministry Site Profile to the call committee that will include conversation about the process with Transition Team. When the call committee (with input from the Transition Team) determines the MSP is ready it will be shared with the Council for discussion and approval. The Ministry Site Profile will then be forwarded to the Bishop's office for final approval and sharing with any potential candidates identified.

The work has been good, and the work has been hard, and the work would not be possible without the Salem Transition Team... and each one of you who call Salem Lutheran your faith community.

Transition Team (Cont)

Salem's Transition Team: Marcia Pratt, Roger Ragusa, Greg Grinaker, Mike McManus, Karen Nelson, and Pastor Deanna Wildermuth

If you have questions, please contact Pr. Deanna: transition@slcmv.org or a note in the transition mailbox in the office!



Remember Spaghetti for Everyone!

Saturday April 25 at 5pm

Family Promise is coming April 26th-
May 3rd. See Don Moe for more
details.



Do you enjoy singing? You are invited to celebrate Holden Evening Prayer Around the World Wednesday April 29th at 7 pm at Edison Lutheran Church. You will not only be singing a joyful noise unto the Lord, but will also be supporting Holden Village. A collection basket will be made available for any donations to help out in this season of loss of guest revenue.

Life in God's Garden—Seeds of Generosity

This is generosity rooted in God's abundant love for God's creation. Generosity of time, space, talents, money - and generosity of our hearts.

All are welcome to register - lay members and rostered leaders. There are so many wonderful workshop options, you will want to bring a group from your ministry site to capture as many of the offerings as you can! **Contact the office if you want to attend.**

NW Washington Synod Gathering

Life in God's Garden: Seeds of Generosity

Saturday, May 30 | 9am-5pm



Worship
Workshops
Rev. Tim Brown, Keynote
Lunch included
\$40/person

at Trinity Lutheran Church, Lynnwood
& Lynnwood Neighborhood Center

lutheransnw.org/events

Thank you for your generosity!

Total March income was \$34,103.43
Total March expenses were \$29,073.62



Scholarship applications are available on our website for Salem members who are going to a college or accredited institution this fall. Simply click on 'Resources' to find application. Applications must be in no later than **May 15th**.

Synod Women's Organization - Newsletter available! Find news and upcoming events for women in our synod. in the April ECHO 2026 Newsletter [HERE](#)

NW Synod Website

The Northwest Washington Synod of the ELCA is our partner in ministry. Visit their site and you'll see resources, prayers, social media connections, directories, calendars, events, information on the larger church' work, social statements and



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