



Mission

It is our mission as members of Salem Lutheran Church to share the unconditional love of God in Jesus Christ with all people, and to serve God by serving others.

Vision

- We are to remind ourselves daily of our mission to serve God by serving others.
- We are to become a place where people discover their God-given gifts.
- We are to become a place where people find a way to put their faith into action.



Mail: Salem Lutheran Church,
2529 N. LaVenture Rd., Mount Vernon, WA 98273
Hand Deliver: 2529 N. LaVenture Rd., Mount Vernon
(just north of Skagit Valley College on LaVenture at Hoag Rd.)
Email: office@slcmv.org
Incomplete applications will not be considered.

Position(s) of Interest _____

Date _____

PERSONAL INFORMATION

Full Name

Street Address

City _____ State _____ Zip Code _____

Telephone: Day _____ Evening _____ Email Address: _____

Are you a United States Citizen or legally eligible to work in the U.S.? Yes No
(If hired, you will be required to provide documentation that you are eligible to work in the U.S.)

Have you previously been employed by Salem Lutheran Church? Yes No
If yes, give position and dates:

How did you learn about this job opening at Salem Lutheran? *(please provide exact name of source)*

Date available for employment _____

I am willing to work (please check all that apply): Full-time Part-time Temporary

REFERENCES

List below three persons (other than relatives) who are familiar with your character, professional qualifications, and work experience to whom we may direct inquiries.

Name	Address	Telephone No.	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

WORK EXPERIENCE

In the spaces below, please complete the requested information regarding your last ten years of work experience, listing most recent experiences first. Include U.S. military service, voluntary service, and any periods of time unemployed. *Attach additional pages if necessary.*

Employer: _____ Supervisor: _____
Address: _____ Phone: _____
_____ May be contacted: Yes No
From: _____ To: _____
Title and Duties: _____

Reason for Leaving: _____

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_____ May be contacted: Yes No
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Reason for Leaving: _____

EDUCATION AND TRAINING

List all colleges, universities, and/or trade schools attended (or high schools excluding dates of attendance if no higher education). List the most recent education first. *Attach additional pages if necessary.*

Name of Institution _____
Dates of Attendance: From: _____ To: _____
Degree/Cert./Diploma Attained (*Include Major*) _____
Date of Graduation: _____

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Dates of Attendance: From: _____ To: _____
Degree/Cert./Diploma Attained (*Include Major*) _____
Date of Graduation: _____

CRIMINAL HISTORY

Have you ever been convicted of a crime? Yes No
(*A conviction record will not necessarily bar an applicant from employment.*)

If "yes," please identify the crime, date of conviction, and jurisdiction: _____

Musical Experience (Explain Below Briefly)

Instruments Vocal Directed Choir Directed Musicals Other

Office Skills: (Check skills in which you have experience.)

- Typing: _____ wpm Fax Copy Machine
- Computer use Internet Searches Use of E-mail for communication

Computer Skills: Proficiency

Word processing software
List software: (e.g. MS Word or WordPerfect) _____

Experience: None Low Average High

Spreadsheet
List software: _____

Experience: None Low Average High

Data Entry
Software or program: _____

Experience: None Low Average High

Other Skills, Knowledge, or Experience in the following areas:

Budgeting: _____

Supervisory: _____

Speaking/Presenting; _____

Training: _____

Any additional information you would like to provide regarding your skills, knowledge or experience

CHRISTIAN COMMITMENT

Salem Lutheran Church seeks from all of its employees eager endorsement of its identity and understanding of its purpose as a Christian church. The church is permitted by law, and reserves the right, to show preference for employees on the basis of religion. Please read the Vision and Mission Statements and other introductory information provided with this application.

Do you agree with and do you support the Salem Lutheran Church's Vision and Mission statements?

Yes No

With the following reservations: _____

Please respond to the following questions:

Describe clearly, and with examples, your life of faith. How would you talk about your relationship with Jesus Christ? Please provide any aspects of your personal journey of Christian faith that are relevant.

(Attach up to one page if necessary)

What church do you currently attend? Describe your regular association with a group of Christian believers, including church affiliation and membership. Please also describe your participation in any Bible study or prayer group, or community outreach and ministry.

(Attach up to one page if necessary)

Applicant Authorization and Acknowledgement

I hereby authorize investigation of all statements contained in this application and other information provided by me. I certify that all such statements and information are true and complete, and understand that any misrepresentation or omission of facts called for by this application or in other information provided by me will result in cancellation of this application, and if employed, may be cause for my dismissal.

I also understand and agree that: (1) employment is subject to satisfactory reference, background, criminal and employment checks and verification of my right to work in the US, pursuant to the Immigration Reform and Control Act of 1986; (2) employment may be subject to satisfactory completion of a pre-employment post-offer physical examination; and (3) unless otherwise altered by a written contract signed by the Pastor and the employee, any employment relationship with Salem Lutheran Church is of an "at will" nature, which means that the employee may resign at any time and the Church may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the Pastor of Salem Lutheran Church.

Signature _____ Date _____

Applications Due Back: ASAP – Position Open Until Filled

Please return this completed application to the church office: 2529 N. LaVenture Rd., Mount Vernon, WA 98273

Or submit by email to: office@slcmv.org

SALEM LUTHERAN CHURCH NOTICE OF NONDISCRIMINATION POLICY

It is the policy of Salem Lutheran Church not to discriminate on the basis of race, color, national origin, sex, age or disability in its programs or activities, as required by applicable laws and regulations. As a religious institution operating under the auspices of the Evangelical Lutheran Church of America, Salem Lutheran Church is permitted and reserves the right to prefer employees or prospective employees on the basis of religion.